

AOGU ANNUAL GENERAL MEETING 2023 AND AUDIT REPORT 2023

Golf Course Hotel - Kampala

09th NOVEMBER 2023

TABLE OF CONTENTS

A BRIDGED PROFILE.....	2
AOGU COMMITTEES.....	4
AGENDA FOR AOGU ANNUAL GENERAL MEETING THURSDAY 9TH NOVEMBER, 2023.....	6
WELCOME REMARKS BY AOGU PRESIDENT.....	7
MINUTES OF THE AOGU ANNUAL GENERAL MEETING (AGM) OF 18TH NOVEMBER, 2021.....	8
EXECUTIVE DIRECTOR: MANAGEMENT REPORT TO AOGU ANNUAL GENERAL MEETING HELD ON THE 09TH, NOVEMBER, 2023.....	18
REPORT OF THE TREASURER FOR THE FINANCIA YEAR ENDED 30TH JUNE 2022.....	20
BUDGET PERFORMANCE FOR THE 2022/2023 ANDBUDGET ESTIMATES FOR THE YEAR 2023/2024...	23
APPENDIX 1: PAID UP MEMBERS SUBSCRIPTION AS OF JANUARY TO DECEMBER 2023.....	26
APPENDIX 2: CONSTITUTION.....	28
APPENDIX 3: PICTORIAL.....	36

A BRIDGED PROFILE

The Association of Obstetricians and Gynecologists of Uganda (AOGU) is a registered non-profit, professional organization with a mandate to promote professionalism, undertake research, represent its members at local, regional, international level and champion Sexual Reproductive Health & Rights of the people in the region

AOGU PERMANENT ADDRESS

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Block 213, Plot 608, Sserumaga Road, Bukoto I, Kalonda Zone, Bukoto, Kampala, Uganda

VISION

To be a leading champion of quality reproductive health in the region.

MISSION

Advance Reproductive Health services through excellence in practice, education, research, collaborations and advocacy.

CORE VALUES AND PRINCIPLES

Professionalism

Members of AOGU shall adhere to their professional code of conduct and ethics in performance of their duties as prescribed for the medical field in general and for the obstetrics and gynecology profession in particular. AOGU shall provide fair treatment to all clients irrespective of gender, religion, race, ability or ethnic back- ground.

Transparency and accountability

Members shall be open when providing reproductive health services and answerable for their actions or inactions.

Responsiveness

AOGU and its members shall be responsive to the expectations and needs of its members, partners and communities in a timely manner.

Innovation

Members of AOGU shall always explore new and creative ways of maximizing AOGU contribution to RH service delivery for the benefit of Ugandans through research.

Dynamism

Both the individual members and the association as a whole shall handle the affairs of the association with vitality, energy and enthusiasm.

Teamwork and commitment

AOGU members shall work together as responsible and loyal members of the corporate family.

Partnership

AOGU will work closely with key partners in RH to contribute to sustainable human development and improvement of the quality of life.

Standards and quality

AOGU shall promote and maintain standards and quality in reproductive health service delivery.

AOGU COMMITTEES

1 EXECUTIVE COMMITTEE

President:	Dr. Musana Othniel
President Elect:	Dr. Barageine Justus
Dr. Vice President:	Dr. Ntuyo Peter
Past President:	Dr. Busingye Priscilla
Executive Director:	Dr. Kakaire Othman
Treasurer:	Dr. Kayondo Simon
Junior Member:	Dr. Hope Sandra

2 COUNCIL MEMBERS

Executive Members:	
Junior Member:	
General Practitioner Member:	
Associate Member:	Sr. Mary Adong
Community Representative:	Dr. Kiggundu Spire
All Past Presidents:	
Regional Members:	
Chairpersons of all AOGU Committees and Projects	

3 REGIONAL MEMBERS

CENTRAL	Dr. Anne Akello
WEST	Dr. Kajabwangu Rodgers
NORTH	Dr. Akello Jackline
EAST	Dr. Kizaala Susan Nyende

4. COMMITTEES

1. EXECUTIVE COMMITTEE

- The President
- The President Elect
- The Vice President
- The Immediate Past President
- The Executive Director
- The Treasurer
- Two committee members (Regional)

2. PROFESSIONAL DEVELOPMENT ETHICS AND DISCIPLINARY COMMITTEE

Chairperson: Prof. Pius Okong
3 Past Presidents: Dr. Byaruhanga Romano
Dr. Wasswa SSalongo
Sr. Busingye Priscilla
2 Co-opted Members: Dr. Namugga Jane
Dr. Kizaala Susan

3. RESEARCH AND PUBLICITY COMMITTEE

Vice President:
Executive Director:
President Elect:
Junior Member:
Two co-opted Members: Dr. Pebalo Francis and Dr. Bameka Agrey

4. FINANCE AND PROJECT IMPLEMENTATION COMMITTEE

President: Chairperson
Treasurer:
Executive Director:
Project Leaders:
Two co-opted members: Dr. Atuhairwe Susan and Immediate Past Treasurer

AGENDA FOR AOGU ANNUAL GENERAL MEETING THURSDAY 09TH NOVEMBER, 2023

Chair Person: AOGU President

Time Keeper: Dr. Dan Zaaqe

Time	Activity	Presenter/Facilitators
4.00 – 4.15	Registration	AOGU Secretariat
4.15 – 4.20	Opening Prayer	Dr. Namagembe Imelda
4.20 – 4.30	Welcome remarks by AOGU President	Dr. Musana Othniel
4.30 – 4.45	Minutes of the previous Annual General meeting and matters arising	Dr. Kakaire Othman
4.45 – 5.40	Reports: <ul style="list-style-type: none"> • Management Report (15min) • Treasurer's Report (15min) Brief about AOGU SACCO (10min) 	Dr. Kakaire Othman Dr. Kayondo Simon Dr. Namugga Jane
5.40 – 6.25	Nomination and election of: <ol style="list-style-type: none"> 1. Vice President 2. Treasurer 3. Regional Representatives 4. Associate member representative 5. Junior Member representative 6. General Practitioner Member 	To elect a returning officer at the AGM
6.25 – 6.40	Closing Remarks	AOGU President

WELCOME REMARKS BY AOGU PRESIDENT



The Association of Obstetricians and Gynaecologists of Uganda is Hosting the 18th Annual Scientific conference under the Theme "**Health for All and All for Health**". This will be held on the 9th and 10th November at the Golf Course Hotel, Kampala. The AOGU is honoured to have you in attendance and will support you in all ways to ensure your experience at the Conference is memorable.

The AOGU is heading into the last year of implementation of the Strategic and Investment Plan 2019-2024 and will be sharing its progress on the implementation of this plan. The plan stands on six policy priority agenda that reflects the consensus moulded by the AOGU Council in 2021.

Health for all reflects a key issue that all individuals, families and communities must have access to Quality Obstetrics and gynaecology services and it's the mandate of the AOGU to support the National Agenda and SDG 3 in ensuring access to all.

The AOGU through the leadership offered by its membership in several platforms and institutions has supported the revision and dissemination of the Essential Maternal New-born and Child health (EMNCH) guidelines, PPH guidelines, PET framework and Guidelines. We thank our members that offered leadership to ensure these guidelines are revised and disseminated.

The AOGU will continue to pursue all avenues to continue improving access to services offered by our members and associates including support for all Quality Improvement programs. The AOGU also thanks its key partners in the CSSMUA coalition for the work done to improve awareness to key SRHR issues and supporting the work of the AOGU.

This year, we have an election for new office bearers in key positions that affect the operations of the Association and I hope many will offer their time and commitment to serve as leaders. I thank all the AOGU members who have supported the organisation. I pledge to support the incoming Executive Committee and request all members and AOGU partners offer their support in the transition.

As president, I encourage members to ensure their subscriptions are up-to-date. I also remind AOGU members to offer leadership and lead accountability at all levels offering Obstetrics and Gynaecology services.

A handwritten signature in black ink, appearing to read 'Othiniel Musana'. The signature is stylized and written in a cursive-like font.

Dr Othiniel Musana

President AOGU

MINUTES OF THE AOGU ANNUAL GENERAL MEETING (AGM) OF 10TH NOVEMBER, 2022

Agenda:

1. Prayer and preliminaries
2. Welcome and opening remarks by AOGU President
3. Minutes of the previous meeting and matters arising
4. Presentation of Executive Director's report
5. Presentation of Treasurer's report AOGU
6. Presentation of the issues about the AOGU SACCO
7. Nomination and election of office bearers (Executive Director and President Elect)
8. Closing remarks

AGM 01/22: Prayer and preliminaries:

The meeting was called to order at 06.15 p.m. by the President of AOGU, after which the opening prayer was led by Dr. Ntuyo. The motion to adopt the agenda was moved by Dr. Lawrence Kazibwe and seconded by Dr. Musa Kayondo.

Minute

AGM 02/22: Welcome remarks/Report by the AOGU President:

The President welcomed AOGU members for the AGM and thanked them for attending the conference. He welcomed teams of the different AOGU chapters including Gulu and West Nile, Jinja, Mbale, KIU teams, Specialized women hospital and those from the Private sector.

He further thanked members of the association for entrusting him and the team to lead the vision and implementation of the mission of AOGU. He mentioned that, AOGU will be celebrating 37 years this year as a professional association, since its inception in 1985. The members of AOGU have immensely contributed to providing solutions for Reproductive health to Ugandans.

He applauded that member subscription has increased, which is good and encouraged new members to subscribe, including those who are from the private sector, so that membership grows.

He spelt out the key policy priorities in the current AOGU Strategic plan (2019–2024) namely,

1. To lead the development, dissemination and implementation of Evidence based safety bundles to prevent maternal mortality and morbidity. This is through our committees, and guidelines, research to inform practice, policy and programs.
2. Improving access to and coverage of key Obstetrics and Gynecology services including super-specialization.
3. Quality improvement for Obstetrics and Gynecology services/SRH.
4. Build new and strengthen existing partnerships/networks for SRHR and service delivery.
5. Promote research in practice
6. Advocacy for members' welfare and key SRHR issues. AOGU was involved in advocating for increment in remunerations for consultants and seniors.

Other salient issues mentioned by the President include the following:

- AOGU, through its expert members supports the Ministry of Health and other partners in the implementation of key SRH programmes.
- AOGU has shown its commitment to the national cause by appointing and seconding members to lead expert committees at National and subnational level.
- AOGU is collaborating with the Uganda Medical and Dental practitioner's council to spear head a program to improve regulation of Obstetrics and Gynecology, as well as set standards of practice.

-
- A Memorandum of Understanding will be signed between the Medical Council and AOGU in 2023 to delegate some of their power under their Act where by AOGU regulates practice. The scope will be;
 - a. Evidence shared with at least 70% of the CPD in the area of specialization before one can be licensed.
 - b. To determine the scope of practice of Obs and Gyns as a super-specialization. As members specialize, AOGU must make sure they are regulated; i.e. who qualifies, the Curricular, the fellowships and accreditation.
 - c. Malpractice: The commonest mal-practice cases are obstetrics. AOGU has a role in ensuring that cases that arise are brought to book or are settled as early as possible. The council will remain with the mandate to punish, AOGU will investigate and assess before the council can take action for these cases.
- AOGU is strengthening its regional branches to enable the implementation of present and future programs at national and regional level. AOGU will continue to visit and hold regional conferences. As part of advocacy our projects have increased visibility, especially at regional level. AOGU want to ensure that regional chapters are visible in the whole country.
- One of the key issues of reflection is adolescent health, and any other issues that affect the sexual and reproductive health in Uganda. AOGU will continue to discuss the issue of abortion, which is killing many women.
- AOGU issued a statement on abortion. Members are encouraged to read the statement, in order to understand the position of AOGU on abortion in Uganda.

The President encouraged members to increase their participation in AOGU activities, emphasizing that association members are stronger when they are united. He asked members to continue to offer leadership and accountability in the respective positions and areas of operation in the different institutions.

He again thanked members and welcomed the Executive Director to take the meeting through the next phase.

AGM 03/22: Minutes of the previous Annual General Meeting minutes and matters arising:

The minutes of the previous AGM were read by the AOGU Executive Director Prof. Dan Kaye. He introduced the team he has been working with during the last 3-5 years at the AOGU Secretariat and thanked them for their support to the association. He led members through the minutes.

Dr. Baragaine moved the motion agreeing that the minutes presented are a true record of what transpired in the meeting and was seconded by Dr. Wasswa Ssalongo.

A member proposed that names of the members who attend the AGM should not appear in the AGM minutes for purposes of objectivity for those reading the records. This however is in exception of sections where it's imperative to record the names.

A resolution was passed that names of the members who attend the AGM should not appear in the AGM minutes for purposes of objectivity for those reading the records. This is in exception of sections where it's imperative to record the names.

AGM 04/22: Presentation of the Executive Director's Report

The Executive Director, Prof. Daniel Kaye welcomed members to the meeting and also congratulated them for having being part of the 17th annual Scientific conference.

He applauded the support of the members, partners and the Ministry of Health for the support given to him in the last 6 years of service as AOGU ED, further more extended gratitude to partners and funders for the support to ensure that AOGU achieves its vision of becoming the leaders in quality reproductive health in the region.

It was reported that AOGU has nurtured partnerships on the local and international platform. With the leadership of the new President, AOGU continues to nurture the mission to advance research and advocacy.

The main activities during the year included the following;

1. Three AOGU Chapters were launched in the Central, Western and Northern regions. Members organized and conducted regional CMEs which were also facilitated by AOGU.
2. AOGU started a new project on self-care Abortion feasibility and Effectiveness (SAFE) under the safe abortion Action fund project 2022-2025. This is supported by International Planned Parenthood Federation.

So far, trainings have been conducted benefitting 40 healthcare providers from private and public health facilities. Trainees include lower health facilities, 4 legal officers, 20 VHTs in both provision of long-acting reversible contraception and post abortion care within the regulations. The project objectives are as follows:

- Build capacity of 80 healthcare providers in private and lower-level health facilities to provide comprehensive SRH services within the legal and policy framework of Uganda and provide voluntary family planning
 - Build capacity of 40 VHT members to link undeserved women and girls to comprehensive SRH services at private and public health facilities within their localities and communities
 - Use digital tools and platforms like SMS, WhatsApp, Video conferencing to support service providers in delivering quality contraceptive services.
 - Strengthen collection and use of evidence and data to inform SRH services, programs and policies. The project supports 20 health facilities in Wakiso and Kampala districts with family planning commodities and manual vacuum aspirations sets.
3. The project of Advocacy for prevention of maternal morbidity and mortality-APMM, 2018-2022 was funded by International Federation of Gynecology and Obstetrics. The project is aimed at strengthening management and organizational capacity of AOGU as well as advocate for safe abortion and improved access to comprehensive Abortion care.
 4. Mentorships in Emergency Obstetric Care have been conducted with support from the World Bank through the Ministry of Health. MoUs have been signed between AOGU and several civil society organizations who were the actual implementers of the mentorships. The focus was on emergency obstetric care and strengthening service delivery in regions, each organization covering one of the regions.
 5. There has been a Mentorship for advocacy of sexual and reproductive health and rights activity through coalition to stop morbidity and mortality from abortions. AOGU is continuing with partners on this program who include Centre for Health, CEHURD, Marie Stopes, COHERINET, KYETUME, Hope Now, Reproductive Health Uganda and others.
 6. A countrywide dissemination of PPH guidelines and protocols 2022 was done in all regions of Uganda with support from Ministry of Health and Ferring Pharmaceuticals. AOGU facilitated the dissemination of PPH management guidelines, development and dissemination of job aides funded by FIGO.

7. AOGU executive and council approved the position statement on Abortion in Uganda. This statement is available on the website, widely disseminated by mail, WhatsApp for members and other stakeholders, to guide members in the areas of abortion care and Family planning.
8. AOGU organized an orientation meeting between February 22nd and 24th 2022 in Jinja for the New Executive and Committee members, reviewing the AOGU strategic plan as well and conducting a lecture on leadership and governance.
9. The AOGU members of the APPM project attended an Annual Learning meeting in Kigali, March 2–6, 2022 with different countries in the ECSA region disseminating the outcomes of their projects.
10. AOGU was represented by the President, Executive Director, Treasurer at the Centre for International Reproductive Health Training meeting in Kigali October 4th to 9th 2022. Theme: Strengthening sexual and reproductive health through research and training.
11. AOGU was represented at the East and Centre African College of Obstetricians and Gynecologists (ECSACOG) Conference in Victoria Falls, Zimbabwe, resolving to strengthen delivery of SRH services through preservice and in-service training.
12. AOGU is concluding the process of having a MOU with the Medical council aiming at ensuring delegation of powers of regulation to the professional associations so as to facilitate and strengthen regulation of practice.
13. AOGU facilitated the update of clinical management guidelines, being posted on the website to guide practice.
14. AOGU has released volume 1 and 2 of newsletters uploaded on the website.
15. Policy briefs have been published and uploaded on the website, encouraging members to write more.
 - Each of the AOGU projects were individually audited and
 - The ED thanked the new auditors who were represented in the meeting.
 - He also thanked the secretariat for ensuring that AOGU accounts are digitalized, which makes them easy to access them.
 - The ED thanked members for their support during his 6-year service as executive director, and encouraged them to give the same support for the in-coming committee, the secretariat and the partners.

The President thanked the ED for the amazing and commendable work of service that has been done in the last 6 years.

AGM 05/22: Presentation of the Treasurer's Report

Dr. Simon Peter Kayondo the Association Treasurer presented the audited reports ending 30th June 2022. He acknowledged the presence of the auditors in this AGM.

The Audited findings included the following:

1. Income

- A total income of UGX. 1,718,220,154; compared to last year which presented a 49% increase in income.
- The donor income continues to be the biggest contribution 87% of our revenue. It obtained UGX. 1,478,262,330 during financial year 2022, which was a slight increase 1.4% compared to 2021, which was UGX1,457,251,742.
- The local income generated was UGX.239,957,824 as compared to last year UGX. 112,997,116.
- There has been great increase in the locally generated revenue by 52.9%, which is more than double the previous year.
 - This increase is attributed to the increase in annual subscription (efforts of regional chapters to subscribe, junior members in institutions) and increase in administration costs earned from the projects and other activities.
 - Local income constitutes of membership subscription, 10% contribution from remuneration of members when they participate, Logistic support, other incomes, Registration fees, Rental income, ECSACOG membership.

2. Expenditure

- The biggest expenditure was operating expenses of UGX 1,207,094,755 (This was mostly project money given back in activities).
- Second biggest expenditure was Employment costs of UGX 308,812,806. UGX 1,661,857,746 was incurred as total expenditure for the period of 2021-2022.

3. Financial Statements

- The 2021-2022 financial statement of activities showed that AOGU made a surplus of UGX 56,362,408, which is an increase of 44.9% compared to the previous financial year. (This is money tagged to ongoing activities.)

4. Projects that contributed most;

- FIGO APPM – UGX. 884,549,890 (This is closing March 2023)
- IPPF-SAAF – UGX. 166,822,725
- IPPF-HARM – UGX. 155,203,001
- FERRING – UGX. 115,765,458

5. Local income

- Membership contribution – 17,480,000
- 10% contribution – 17,319,000
- Logistic support – 158,380,462 (administrative fees that projects release to AOGU)
- Registration fees – 28,757,000
- Rental income – 7,000,000
- ECSACOG membership – 5,380,611 (Money collected from AOGU.
- Meeting expenses are meetings attached to the different project activities. They are separate expenses (workshop and seminars)
- Finance costs are Foreign exchange losses or gains, and bank charges.

6. Budget performance

- Projected income of 1.2 billion and collected 1.7 billion.
- Highest projection sources were donor income
- 29.4% increase on our revenue. We budgeted to collect less but we collected more money, which is a good point for budget performance.
- Expenditure incurred 1.6, and had 59 million as a surplus.
- Compared to the last 2 financial years, we have performed higher than our anticipated revenue. Hope we can continue performing like that.

7. Achievements:

The treasurer mentioned that AOGU has been able to achieve these below;

- Salaries, wages and allowances are paid up to date (no debts)
- Books have been audited fully for the period of 2021/2022.
- Donor projects have been implemented for funds received.
- New members have been recruited (especially regional drives)
- More projects have been resourced
- Regional chapters have been supported more in activities
- Junior members have been recruited more than before.

8. Challenges

The treasurer mentioned that member subscriptions are still relatively low, although improving administrative costs were only received from a few projects this year.

9. Recommendations:

- Treasure mentioned that If we complete the MOU with the medical council, AOGU anticipate that this will bring more Obs and Gyn to AOGU and get involved in the association.
- AOGU members to come and write grants as individuals or team up, or channel grants through AOGU, this will raise more revenue for AOGU.
- AOGU should continue to interest more members to participate both regionally and training institutions.
- Treasurer says he is very hopeful that the financial situation of AOGU will continue to improve if all members are committed to the same cause.

The budget for the new financial year 2023-2024 was available to the members but was not to be discussed.

Reactions:

- We commend the executive for great performance and especially increasing our income.
- Expenditure aspect although audited, the report does not show the statutory costs of PAYE and withholding taxes
 - Apology PAYE does not appear in the presented report, but this appears in the auditor’s report; which can be shared with members after.
- A member asked what exactly is in the ‘other costs’ (252,096,438) under operating expenses?
 - ‘Other costs’ are expenses on projects. E.g. subgrant to CSOs or NGOs to do advocacy, research subgrants to students, going forward, we do more work to breakdown these items expenditures.
- How do AOGU members benefit from paying money to ECSACOG.
 - Professional associations do pay some money to ECSACOG.
 - Subscribing to ECSACOG Benefits us to participate with them in training.
 - They give some money to countries that subscribe with them. Right now, Zimbabwe, Rwanda and Kenya started paying and they are now actually benefitting from this money.
 - Members don’t have to put their money through AOGU
 - ECSACOG money can be paid directly. If we go to the website there is provision for members to pay using the VISA.

The election exercise during the 2022 AGM attracted two positions as mentioned by the President; President elect and Executive Director of AOGU.

Only 4 applicants had been previously received, two for each of the two positions.

The following applicants were submitted:

For the position of the Executive Director

1. Dr. Othman Kakaire
2. Dr. Susan Atuhairwe

For the Position of President elect

1. Dr. Justus Baragain
2. Dr. Baifa Arwinyo

Dr. Wasswa George Ssalongo was nominated and seconded as Returning Officer. The Returning Officer read out the names of AOGU members who had paid up, to ascertain that only paid-up members participate in voting during the AOGU AGM.

All the candidates gave a brief about themselves and their justification of their desire to serve as leaders of AOGU.

Election results

Position of Executive Director:

1. Dr. Othman Kakaire – 37

AGM 06/22: Nominations and Elections of office bearers

- 1.
2. Dr. Susan Atuhairwe - 21

Dr. Othman Kakaire was declared the winner and therefore Executive Director of AOGU 2022 – 2025.

Position of President elect:

1. Dr. Justus Baragaine - 37 votes
2. Dr. Baifa Arwinyo - 15 votes

Dr. Baragaine was declared the winner and therefore President elect of AOGU 2022.

The President thanked the Returning Officer for the work well-done. He also congratulated the winners. He announced that the elected candidates take their office immediately, as they wait for the official hand-over. The elected members gave their vote of thanks for the trust given them, and they pledged to serve AOGU to the best of their ability.

Dr. Baragaine the new President elect thanked members for trusting him with this office. He thanked his opponent for putting up a strong opposition, and mentioned that she will be consulted on many occasions for Team work, openness and transparency. He encouraged members to feel at home at AOGU and the regional chapters to be strong in this journey and Continue with the agenda to work with the council.

He pledged to work tirelessly to fight against the malpractices going on in the practice, especially in eastern Uganda, where many women are suffering because of malpractice. He called upon them all to work together and forward the AOGU agenda.

Dr. Kakaire as Executive Director Elect thanked members for choosing him to serve them and he thanked his opponent. He promised to seek guidance and advise from them as they continue to advance the AOGU work. He pledged to work together and listen to the members when they come to the office. He encouraged members to continue with the support.

AGM 08/22: Closing remarks

The President of AOGU and Chair of the AGM, Dr. Musana thanked members for coming in big numbers, participating in the meeting deliberations and elections. He encouraged AOGU members to continue to grow wherever they are and also those at the regions to always strive to represent AOGU.

He again in a special way thanked Prof. Kaye for having led the AOGU Secretariat in the last 6 years which he has served as AOGU Executive Director, the hard work and strides he has driven the agenda of AOGU is always commendable.

He thanked Dr. Kazibwe, the Conference Chair for the good leadership of the conference. He reminded members that day 2 of the conference is on, they should come and continue.

The Chairman declared the meeting closed.

EXECUTIVE DIRECTOR: MANAGEMENT REPORT TO AOGU ANNUAL GENERAL MEETING HELD ON THE 09TH, NOVEMBER, 2023

Dear Esteemed Members,



Let me take this opportunity to welcome you all to this 18th Annual Conference of the Association of Obstetricians and Gynecologists of Uganda and Annual General Meeting. I wish to express my gratitude to the partners, members, Ministry of Health and the funders for the support rendered in ensuring that we achieve our vision of becoming leaders in quality reproductive health in the region and mission of advancing excellence in reproductive health through practice, education, research, collaborations and advocacy. I also wish to recognize the invaluable support of the AOGU Council, Executive and secretariat for their efforts in ensuring that AOGU remains a vibrant organization. Please keep it up.

I acknowledge the immense professional and personal demands that obstetrician–gynecologists face on a daily basis in our medical practice, education, leadership and research. The recently released partial results of the UDHS shows that significant gains have been made in reducing maternal and perinatal mortality which is a commendable achievement for us all. The challenge now is to bring renewed urgency and creativity to the issues that must be addressed while consolidating and building on the gains. Of recent, AOGU working with MOH have formed two working committees; the National Safe Motherhood Expert committee (NASMEC) which sits at the ministry, is a policy advisory and dissemination committee on SRH while the local maternity and neonatal network initiatives (LMNIs) based at the regional level are led by Obstetricians and Gynecologists mainly handling maternal and perinatal death reviews and response (MPDRS). It is a great opportunity for us to pig back interventions on Existing mechanisms (NASMEC and LMNIs) in order to improve the continuum of care for all Ugandans. My hope is that these working committee will further strengthen and improve our performance leading to improvement in all spheres of reproductive health. The most compelling issues now include adolescent health and sexual and reproductive health. If we are to achieve health for all, we must seriously think about adolescents. I therefore call upon policy makers, academia, practitioners, civil society organizations and implementing partners to urgently engage and find high impact practices that can improve access to and utilization of sexual and reproductive health services that will lead to a reduction in teenage pregnancies and increase contraceptive prevalence.

This year's Theme is "Health for all and all for health" and I wish everyone good deliberations, sharing, interactions and mutual learning during the meeting as we strive to secure health for all Ugandans and All Ugandans for Health.

Members, I now wish to present the AOGU management report:

PARTNERSHIP

AOGU has nurtured partnerships with East Central Southern Africa Obstetrics College (ECSACOG), the Society of Obstetrics and Gynaecology of Canada (SOGC), Social Justice Fund, Canada, FIGO, Save the Children in Uganda, Mariestopes, White Ribbon Alliance, Uganda Christian University Mukono, Uganda Private Midwives Association, Uganda Pediatrics Association, Uganda Society of Anesthesia, Uganda National Midwives Union, African Midwives Research Network (AMRN), Action AID Uganda, Child Health and Development Centre, Makerere University, Regional Centre for Quality of Health Care , Baylor, Infectious Disease Institute, CHAI, UHMG, PACE, UNFPA, CUAMM, RHITES, JHPIEGO, Makerere School of Public Health WHO, CEHURD and MOH

ACTIVITIES/PROJECTS

1. Advocacy for Prevention of Maternal Mortality and Morbidity Project (APMM):

The five years project funded by International Federation of Gynecology & Obstetrics (FIGO) ended March 2023 but was given an extension of 9 months. The extension covers mainly two objectives:

- Integration of Safe Abortion Care as a key component within AOGUs strategic mandate to deliver on sexual and reproductive health and rights
- Address Abortion Stigma and increase membership support of improving access to safe abortion

Activities:

- Conducted an orientation meeting, in Jinja between 13th and 14th July 2023, for the new AOGU executive and council to ensure SRHR including abortion care remain core area of focus.
- Conducted consultative meeting with MoH leadership on strengthening SRH commitment including addressing adolescent health, unsafe abortion and networking.
- Conducted a one-day VCAT session with AOGU members in the 2 regions of the country i.e Mbale in the Eastern and Hoima in the south western.
- Still on going with Education on SRH and safe abortion including self-managed abortion through communications channels such as newsletters, website, webinars and scientific session in national conference.

2. The Self-care Abortion Feasibility and Effectiveness (SAFE) Project under the Safe

Abortion Action Fund (SAAF) project 2022 – 2025: This project is funded by International Planned Parenthood Federation. The project advocate using digital platforms to support abortion care projects under the Abortion harm reduction model, implement self-managed abortion as a matter of social justice by empowering individuals to address and mitigate linked issues such as abortion stigma, poor access to services, non-responsive health systems, available opportunities for support from call centres, women's empowerment and participation in society. The project trained healthcare providers from private and public health facilities, in both provision of long-acting reversible contraception and post abortion care. It established a WhatsApp platform for biweekly video-conference based seminars and for regular updates for trainees to share challenges, opportunities and experiences. It has established a call centre and online applications to support virtual mentorships for the trained healthcare providers. The project fund regular quarterly Coalition meetings of the joint Sexual and Reproductive health and Rights Network to provide a forum to strengthen

SRH research, service delivery, training and advocacy.

- 3. Sexual And Reproductive Health Community of Practice:** This is a one year project (1st Jan – 31st Dec 2023) funded by FOS-FEMINISTA.

The project Objectives are:

- Strengthen Health Care Providers' competence and confidence to provide Comprehensive Abortion Care using the 2022 WHO guidelines
- Increase access to SRH information via a call center, online applications, and other digital platforms;
- Strengthen the generation and use of abortion-related data

Project activities include:

- Train trainers in provision of Comprehensive Abortion Care: Conducted a Training of Trainers in PAC and Harm Reduction Model for Gynaecologists and Midwives.
- Build capacity of Health Care Providers to provide Comprehensive Abortion Care: 30 Health Care Providers were trained in Post Abortion Care, VCAT and Harm reduction in the districts of Kayunga and Mityana.
- Promote access to SRH information as updates through virtual mentorships for the trained Health Care Providers and the community using a call center, monthly webinars and other digital platforms.
- Strengthen the collection and transmission of real-time abortion-related data.

- 4. I-LINK Project (Innovations and linkages in post abortion care and post-abortion family planning).** This was a one year Project (Jan – Dec 2023) funded by International Planned Parenthood Federation via Fos Feminista. The project initiated innovations in Linkages to expand equitable access to comprehensive sexual and reproductive (SRH) services in Uganda within the current legal and policy framework. The project goal was to empower women and girls to take charge of their SRH and make informed decision about their health, in line with their needs, preferences and choices.

Activities:

- Built capacity of 80 health care providers in private and lower-level health facilities in the districts of Kampala and Wakiso to provide comprehensive SRH services that protect, respect and fulfil human rights, abortion harm reduction counselling and post abortion care within the legal and policy framework of Uganda plus voluntary family planning.
- 40 VHT members from Kampala and Wakiso districts were trained to link underserved women and girls to comprehensive SRH services at private and public health facilities within their localities and communities by training them in basics of family planning and abortion care counselling so that they can strengthen linkages between the communities, health facilities and private health facilities, and provide family planning methods such as injectable pills and barrier methods.

- Use digital tools and platforms to support service providers in delivering quality contraceptive services, while strengthening linkages and synergies between the trainees and the communities in provision of comprehensive SRH services (harm reduction, life exception and PAC support) by establishing a WhatsApp group for sharing information among AOGU members and trained healthcare providers, and conducted zoom CMEs for continuing Professional Development seminars on different aspects and topics of SRH.
- Strengthen collection and use of evidence and data (build local capacity to collect, analyze and use abortion care and family planning data efficiently) to inform SRH services, programs and policies. The project procured (and trained 20 healthcare providers in using) tablets and mobile phones with applications, to collect and transmit data in real-time. The goal was to support the Collection of data on uptake and complications of service use, to inform SRH services.
- The project supported 20 health facilities in Wakiso and Kampala districts with family planning commodities, and manual vacuum aspiration sets.

5. ECSACOG

ECSACOG (East, Central and Southern African College of Obs/Gyns) started 2017 in an AGM which was for ECSAOGS that was held in Rwanda and resolved into a college based on the ECSA suggestions. Uganda has 108 members and pay annual subscription of 100\$.

Trainings for ECSACOG Obs/Gyn fellows:

The training sites were approved namely; Mulago Specialized Women and Neonatal Hospital; Gulu Regional Referral Hospital; Mbarara Regional Referral Hospital and Mabale regional referral hospital Mbale Regional Referral Hospital and Lacor Hospital. The Accreditation of the Curriculum and the sites was done by the Uganda medical and dental practitioners' council (UMDPC). From the adverts, a good number of candidates applied for the training. Each site started with two trainees. The Fee Structure: Registration: 100USD, Fees: 500 USD.

There are four ECSACOG Master Trainers in Uganda namely Dr. Barageine Justus, Dr. Busingye Priscilla, Dr. Ntuyo Peter and Dr. Musana Othiniel who were trained in Tanzania and then they trained the in-country trainers. The TOT for the in country trainees took place from 6th – 9th August, 2023 in Jinja. All information concerning ECSACOG can be accessed from the ECSACOG Website.

6. ETOO Training:

Members of AOGU were contacted to conduct a 5 days ETOO training for doctors in Gulu and Arua funded by UNFPA in partnership with Marie-stopes. A total of 26 doctors from Gulu and west Nile regions were trained. The training sites were Arua regional referral hospital 15 doctors and Gulu regional hospital/Lacor hospital for 11 doctors. The mentorship of the trained doctors is being conducted by our regional colleagues with UNFPA support.

7. AOGU–NORTH CONFERENCE 2023

The AOGU North chapter held a very successful conference on 15th – 16th September 2023 which was presided by the Minister of Health. The conference was well attended by members from all regions. The secretariat was well represented. Important resolutions emerged from the conference and will be shared on our website.

8. FIGO Conference

Many members of the association attended the FIGO conference and presented on different topics. Am pleased to report that our new FIGO president is from Kenya.

9. The challenge initiative.

The AOGU in collaboration with JHPIEGO is hosting the challenge initiative virtual university on our website. All members are encouraged to visit our website and enrol into this virtual university. There are various modules on sexual and reproductive health. After every module you are challenged to undertake a quiz. If your score is above 80% a certificate is awarded and sent to your e-mail. AOGU will consider those certificates to award members CME points.

10. News Letters continue to be released with the help of Prof. Dan Kaye as the Chief Editor and are uploaded on the website. Members are encouraged to send articles/blogs for publication in the newsletter.

Challenge

The biggest challenge we are faced with is resource mobilization. Though membership contribution has been growing, there are still many unsubscribed members. Thus, the majority of funds running the AOGU activities are nondomestic revenues. I call upon members to suggest ways on how to improve AOGU financial Resource.

The operation permit is yet to be renewed. The delay was due to updating the beneficiary list. We have now submitted the list of the beneficiaries and the documents are under review by URSB.

I would like to thank the Executive Committee and the secretariat staff for the support they have rendered me in my first year in office to ensure continuity of AOGU work.



.....
Dr. Kakaire Othman
EXECUTIVE DIRECTOR

REPORT OF THE TREASURER FOR THE FINANCIAL YEAR ENDED 30TH JUNE 2022



Chair, I am pleased to present this report to AOGU members on the financial performance of the Association. The figures presented have been adapted from the AOGU Financial Performance and Budget for period ended 30th June 2023. In the Presence of our Auditors representative from RKA Public Certified Accountants I certify that the Accounts and figures presented have been Audited

I hereby present to members a statement of Income and expenditure of the Association for the year ended 30th June 2023

Particulars	Notes	2023	2022
		UGX	UGX
INCOME			
Donor Income	1	699,179,210	1,478,262,330
Local Income	2	257,740,058	239,957,824
Total Income		956,919,268	1,718,220,154
EXPENSES	3		
Employment costs		281,740,577	-329,194,787
Other administration costs expenses		148,958,342	-117,632,707
Operating Expenses		553,187,532	-1,207,829,755
Finance Costs		7,665,063	-7,200,497
		991,551,514	-1,661,857,746
(Deficit)/Surplus for the period		-34,632,246	56,362,408

The 2022-2023 Financial Statement of Activities above shows that the Association made a deficit of UGX 34,632,246 decline in performance compared to the previous year

The Association's detailed sources of income and expenditure are as shown below:

Note 1: AOGU Donor Income Sources

DONOR INCOME	2023	2022
FIGO APPM	151,261,511	884,549,890
FIGO PPH	66,033,765	17,031,568
FIGO KIT	5,311,439	13,903,920
MARISTOPS	42,159,154	18,760,000
IPPF-SAAF	282,150,957	166,822,725
IPPF-HARM	0	115,203,001
ACOG Foundation	0	31,576,348
FOS- FESMINISTA -ILINK	0	107,282,170
FERRING	29,017,908	115,765,458
CHAI	5,067,000	-
Other donor incomes (RAHU)	66,220,000	7,367,250
FIGO Special Activities	51,957,476	
Total Donor Income	699,179,210	1,478,262,330

Donor income obtained during the financial year 2023 was UGX 699,179,210 with a decrease of 52.7 % compared to the previous financial year 2022. Ans this is mainly due to deduction in grants received and most of the grants have ended.

Note 2: AOGU Local Income Sources

LOCAL INCOME	2023		2022
Member subscriptions	22,898,862		22,860,611
Contributions 10%	5,844,300		17,319,751
Logistic support	129,117,191		158,380,462
Other incomes	18,726,505		5,640,000
Registration fees	72,753,200		28,757,000
Rental income	8,400,000		7,000,000
Total	257,740,058		239,957,824

There was an increase in locally generated revenue 7.41 % an improvement from last year. This has mainly been attributed to the increase in annual subscription, conference collections, rent collection and other collection from hiring of training materials

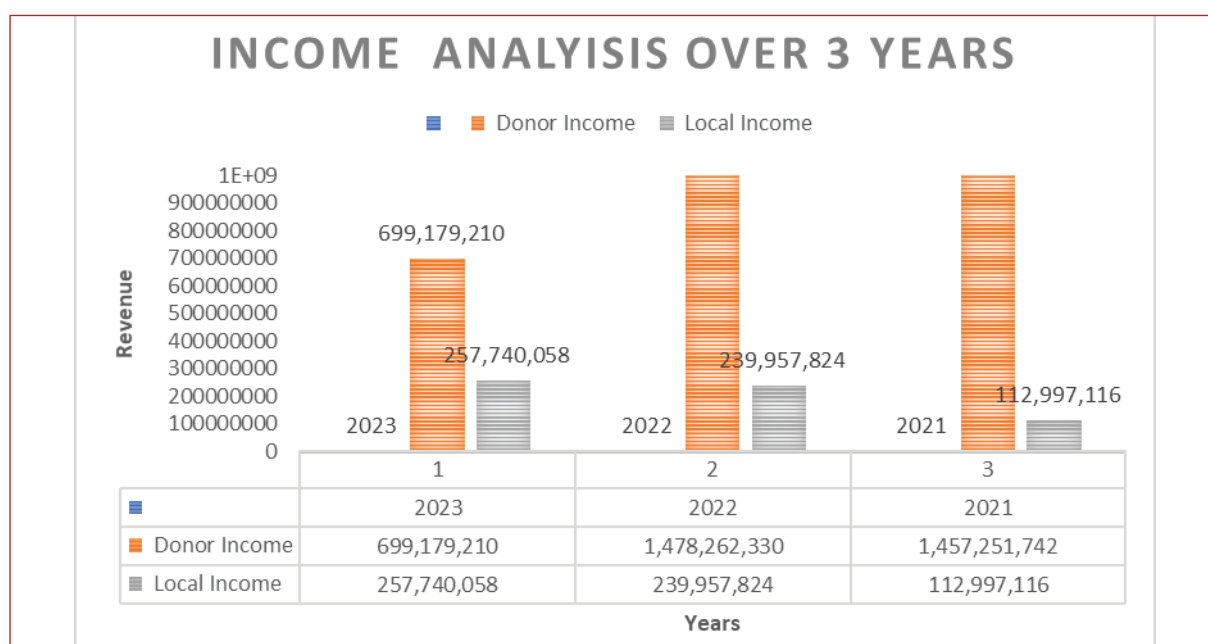


Figure 1: AOGU Income over the last three financial years

Expenditure

Total expenditure for the year was UGX 991,551,514. An increase of 40.3% from the previous year Expenditure presented by various cost lines as represented below.

ADMINISTRATIVE EXPENSES:	2023	2022
Employment costs		
Salaries and wages	265,373,177	308,812,806
Welfare expenses	300,000	5,290,000
Employee's NSSF 10% contribution	16,067,400	15,091,981
Other HR expenses	0	0
	281,740,577	329,194,787
Other administrative expenses		
Office supplies expenses	350,000	8,640,000
Soft ware	7,128,000	0
International Travel	54,008,365	0
Insurance expenses	4,785,680	4,785,680
Equipment costs	0	6,357,000
Professional fees	63,609,200	74,701,280
Utility costs	2,400,400	2,260,700
Office expenses	4,237,717	4,906,990
Communication expenses	12,438,980	15,981,057
	148,958,342	117,632,707
Total administrative expenses	430,698,919	446,827,494

2. OPERATING EXPENSES

Meeting expenses	122,152,000	241,651,300
Marketing and publicity expenses	2,050,000	145,185,360
Transport and postage expenses	1,608,000	8,739,700
Repairs & maintenance expense	6,185,000	30,163,960
Logistic Support expenses	45,286,946	
Research & surveys	10,722,862	48,090,717
Service Delivery Costs	13,150,000	
Printing and Stationery	9,960,200	
Fuel	4,000,000	
URSB and NGO Bureau Renewal	1,490,000	
Workshops & seminars	66,154,740	133,787,708
Monitoring & evaluation costs	35,950,000	79,418,797
AOGU – FIGO Annual Subscription	5,774,192	
Training costs	226,967,272	267,960,775
Other Costs	1,736,320	252,831,438
	553,187,532	1,207,829,755

3. NET FINANCE COSTS

Foreign exchange losses	785,661	-1,876,784
Bank charges	6,879,402	9,077,281
	7,665,063	7,200,497

BUDGET PERFORMANCE FOR THE 2022/2023 AND BUDGET ESTIMATES FOR THE YEAR 2023/2024

Budget Performance for the 2022/2023

This budget was presented to the finance and executive committee meeting. All in attendance were members of the executive and finance committee.

The budget gives details on;

- ✓ Approved Budget estimates for the financial year 2022/2023
- ✓ Actual performances 1/07/2022– 30/06/2023

Income for the year

Chair, it was projected that the organization would receive UGX 1,391,143,152 (One billion three hundred ninety-one million one hundred forty-three thousand one hundred fifty-two shillings only) in revenue collections majority of which are donor income (Restricted income) representing 76% of the total revenue expected. And 23.9% representing local revenue received (in relation to hire of training materials projects contribution towards administration costs, conference contribution and annual subscriptions.)

By 30th-06-2022, we had collected UGX 956,919,268 (Nine hundred fifty-six million nine hundred nineteen thousand two hundred sixty-eight shillings only) representing 63% revenue budget performance.

Expenditure for the year

Chair and members, I would also want to bring to your attention that out of UGX 956,919,268 (Nine hundred fifty-six million nine hundred nineteen thousand two hundred sixty-eight shillings only) received as income UGX 991,919,268 was incurred as total expenditure for the period.

Budget Item	Nts 2022-2023		
	Approved Budget 2022/2023	Actual Budget	Variance
Revenue			
Donor Income	1,057,753,152	699,179,210	(437,183,208)
Local Income	333,390,000	257,740,058	(75,649,942)
Total Revenue	1,391,143,152	956,919,268	(512,833,150)
Expenditure			
Administrative Expenses	190,517,400	281,740,577	(91,223,177)
Other Administrative Expenses	168,688,000	148,958,342	19,729,658
Operating Expenses	996,827,988	553,187,532	443,640,456
Net Finance Costs	3,000,000	7,665,063	(4,665,063)
Total Operating Expense	1,359,033,388	991,551,514	367,481,874
Surplus/(Deficit)	32,109,764	- 34,632,246	- 145,351,276

Budget Estimates for the year 2023/2024

Best on our performance for the period ended 30th June 2023 as shown above.
I hereby Present to you the Association Budget for the current period 2023/2024

ASSOCIATION OF OBSTERICIANS & GYNAECOLOGISTS OF UGANDA				
Budget Period: FY		JUL - JUN 2024		
Budget currency:		UGX		
no	Budget Item	Proposed Budget for FY 23/24	Account Code	Assumptions for proposed Budget Estimates
01	Revenue			
1	Restricted Income			
a	FIGO SAA PROJECT	110,000,000	41060	2023
b	IPPF -SAAF	214,244,153	41060	
c	IPPF FOSMINSTA	162,000,000	41060	
d	ECSACOG Subscription fees		41060	
e	FIGO PPH	-	41060	project ended
f	Other Donor Income	190,000,000	41060	
	Total Restricted Revenue(D	676,244,153	41060	
	Non Restricted Income			
2	Member subscription	35,000,000	42010	Estimate based on past Receipts
3	Other Income	60,000,000	42060	Estimate based on past Receipts
4	Administration costs	95,000,000	42030	Estimate based on past Receipts
5	AOGU Conference	75,000,000	42090	Estimate based on past Receipts
6	10% Member Contributions	15,000,000	42110	Estimate based on past Receipts
7	Rental Income	16,800,000	42020	Estimate based on past Receipts
	Total Non Restricted Revenue	296,800,000		
		973,044,153		
02	Operating Expense			
1	Staff Costs	209,861,400	60100	Refer to budget break down sheet
2	Office Supplies	1,200,000	60500	
3	Commuication/Office Phones	600,000	60300	
4	Internet	4,068,000	60310	
5	Office rent	-	60200	
6	Bank charges	3,000,000	61500	
7	Audit	5,900,000	61300	
8	Printing and Photo coping	1,500,000	60500	
9	Local Transport/ Fuel	2,400,000	60800	
10	Office Expenses	6,000,000	64000	
11	Utility Bills	2,400,000	66000	
12	Web Hosting Fees	1,000,000	70000	
13	Computer hardware	-	70000	
14	Photocopier	-	70000	
15	Capital Equipment	3,290,000	60400	
16	Repair and Maintenance	3,600,000	60600	
17	Computer Repair and services	1,000,000	60610	
18	Vehicle maintenance	2,400,000	60615	
19	Vehicle insurance/ PMO renewals	5,520,000	60616	
20	Depreciation costs	3,000,000	72000	
21	Postage and Delivery	100,000	60700	
22	Material/Publications/Branding	3,000,000	51130	
23	Annual Conference and AGM	60,000,000	51450	
24	Costs/other committee meetings	8,000,000	51100	
25	Continuing Medical Education(CME)	6,000,000	63100	
26	Council meeting Costs	4,800,000	51100	
27	Consultancy/ Professional Fees	2,000,000	61420	
28	AOGU Annual end of year Party	6,000,000	51455	
29	FIGO Subscriptions	2,000,000	61700	
30	Security	-		
31	Welfare	4,800,000	64100	
32	Tax Payments /KCCA Fees	3,000,000	71110	
33	Contingency	7,128,788		
34	Programs Activity costs	616,244,153		
	Total Operating Expense	979,812,341		
	Surplus/(deficit)	- 6,768,188		

Achievements for the financial year 2022/2023

At the beginning of the last budget period, we set objectives and I am glad to report that we achieved some of them. These include:

- ✓ Salaries, wages have been paid and AOGU and AGM concluded
- ✓ Audited financial books for the period 2022/2023
- ✓ Donor Project have been implemented for funds received
- ✓ New member recruitment drives have been undertaken at regional level.
- ✓ Regional chapters have been supported more to strengthen.
- ✓ Junior members have been recruited more than before.

Challenges

1. End of some big projects like APMM
2. Donor dependence
3. Membership and subscriptions still low and late.
4. Membership still hired independent of AOGU missing out on 10%-member contribution

Recommendations

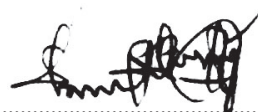
1. Increase membership and subscriptions paid early.
2. AOGU members are contracted through AOGU
3. Members write grants through AOGU

Conclusion

Whilst conditions remain challenging, I am confident that the Institution will continue be in overall surplus in 2022 as we continue to roll out the new Institution strategy. I would like to take this opportunity to thank the council and the various AOGU committees, and the secretariat for the cooperation which enabled the finance committee monitor and evaluate activities planned in the concluded year.

I wish you all the best in this year and let's strive to make AOGU the Champion for quality reproductive health in the region.

Presented by:



Dr. Kayondo Simon Peter
AOGU Treasurer

APPENDIX 1: PAID UP MEMBERS SUBSCRIPTION AS OF JANUARY TO DECEMBER 2023

1	Dr. Ouna Martin
2	Dr. Aderu David
3	Dr. Ssebadduka Peter
4	Dr. Kakaire Othman
5	Dr. Happy Tukirinawe
6	Dr. Malemeko Godfrey
7	Dr. Kazibwe Lawrence
8	Dr. Byaruhanga Emmanuel
9	Dr. Musana Othiniel
10	Dr. Woira Joseph
11	Dr. Tiri Moses
12	Dr. Kusasira Stephen
13	Dr. Owor Alex Otto
14	Dr. Lukoda Ramathan
15	Prof. Florence Mirembe
16	Dr. Sr. Nanyondo Grace
17	Dr. Ogwang Alfred
18	Dr. Kayondo Simon Peter
19	Dr. Nsubuga Johnbosco
20	Dr. Namugga Jane
21	Dr. Muwonge Collins
22	Dr. Esayu Denis
23	Dr. Kaaya Dikson
24	Dr. Wanyama John
25	Dr. Walusimbi Justine
26	Dr. Jennifer Ajok
27	Dr. Humphrey Lwanga
28	Dr. Nakintu Eleanor
29	Dr. Barageine Justus
30	Dr. Irumba Charles
31	Dr. Bameka Agrey
32	Dr. Chebet Irene

33	Dr. Ngonzi Joseph
34	Dr. Kizaala Suzan
35	Dr. Nassimu Moses
36	Dr. Ojara Sande
37	Dr. Kiyemba Christopher
38	Dr. Kaharuzza Frank
39	Dr. Nabunya Evelyn
40	Dr. Ntuyo Peter
41	Dr. Busingye Robert
42	Dr. Birungi Juliet
43	Dr. Atuhairwe Susan
44	Dr. Rujumba Davis
45	Dr. Adupet Martin
46	Dr. Mugisa Gideon
47	Dr. Nsibambi David
48	Dr. Namulindwa Rosette
49	Dr. Beyeza Kashesya Jolly
50	Dr. Alia Godfrey
51	Dr. Nakubulwa Sarah
52	Dr. Kugonza Martin
53	Dr. Nakaye Angella
54	Dr. Musooko Moses
55	Dr. Mike N. Kagawa
56	Dr. Namagembe Imelda
57	Dr. Nionzima Elizabeth
58	Dr. Kisegerwa Enock
59	Dr. Wasswa Esau
60	Dr. Kiiza Henry
61	Dr. Ajeani Judith
62	Dr. Obore Susan
63	Dr. Mwanje Haruna
64	Dr. Tezita John Bosco

65	Dr. Buga Paul
66	Dr. Luyiga Miriam
67	Dr. Daniel Zaake
68	Dr. Mwinganiza David
69	Dr. Kamwesigye Assen
70	Dr. Wanyera Peter
71	Dr. Waiswa Stephen
72	Dr. Eladu Emmanuel
73	Dr.Tabuley Jackson Joseph
74	Dr. Akello Jackline
75	Dr. Odar Emmanuel
76	Dr. Achora Vicentina
77	Dr. Lapot Jolly Joe
78	Dr. Opee Jimmy
79	Dr. Baifa Arwinyor
80	Dr. Adong Emington
81	Dr. Pebalo Francis
82	Dr. Onapa Emmanuel
83	Dr. Okullo James
84	Dr. Adupa Drake
85	Dr. Nzaama Wilfred
86	Dr. Okello James
87	Dr. Aloba Gastony
88	Dr. Obua Denis
89	Dr. Akena Geofrey
90	Dr. Okiro David
91	Dr. Otim Tom Charles
92	Dr. Odur Andrew
93	Dr. Ssempewo Herman
94	Dr.Kajabwangu Roger
95	Dr. Odong Emmanuel
96	Dr. Pontian Kiwanuka
97	Dr. Henry Mark Lugobe
98	Dr. Byaruhanga Romano
99	Dr. Adupet Martin
100	Dr. Nsubuga Yosam

101	Dr. Mugenyi Godfrey
102	Dr. Bahatungire Ronny
103	Dr. Kayondo Musa
104	Dr. Ogik Victor Kevin
105	Dr. Ninsiima Lynette
106	Dr. Kato Paul Ivan
107	Dr. Babikir Rajab Araba
108	Dr. Kitembo Deam
109	Dr. Ssebwami Leonard
110	Dr. Katusiime Vicent
111	Dr. Bwaga Ibrahim
112	Dr. Balungi Charles
113	Dr. Hope Sandra
114	Dr. Dan Murokora
115	Dr. Olive Ssentumbwe
116	Dr. Wasswa Ssalongo
117	Prof. Dan Kaye

APPENDIX 2: CONSTITUTION



CONSTITUTION OF THE ASSOCIATION OF OBSTETRICIANS AND GYNAECOLOGISTS OF UGANDA

Article 1: Name and Status

1.01 The name of the Association shall be:

"ASSOCIATION OF OBSTETRICIANS AND GYNAECOLOGISTS OF UGANDA"

In short the Association shall be known as **AOGU**.

1.02 AOGU shall be a non-political and a non-profit making Organization and shall be generally governed by this Constitution.

1.03 AOGU shall be the official organization representing Uganda's Obstetricians and Gynecologists and other Associate members. The Association shall have:

Mandate: To promote professionalism, undertake Research, Champion Sexual Reproductive Health & Rights of the people and represents its members at local, regional and international levels.

Vision: To be a leading champion of quality reproductive health in the region.

Mission: Provide good leadership at all levels, for quality reproductive health in the region.

Core values and principles: Professionalism, transparency and accountability, responsiveness, innovation, dynamism, teamwork and commitment, partnership, standards and quality

In this endeavor it shall maintain constant liaison with national and international medical colleges, societies and organizations, the central, regional and local governments, other institutional and health care groups.

1.04 AOGU shall establish a secretariat whose composition, location, terms and conditions of service of personnel shall be determined by AOGU Council. The Executive Director shall be the substantive head of the secretariat.

Article 2: Headquarters

2.0 The official headquarters of the Association shall be in Kampala or any other place in Uganda as determined by the AGM.

Article 3: Objectives

3.01 To provide a forum for exchange of professional knowledge, experience and ideas among obstetricians and gynaecologists in and outside Uganda.

3.02 To promote, scrutinize and foster facilities for the training of post-graduates, undergraduates, mid-wives, nurses and para-medicals in all fields of obstetrics and gynaecology.

3.03 To provide where necessary professional and technical advice to the Ministry of health, Uganda Medical and Dental Practitioners Council and any related organization and/or institution in Uganda.

3.0 To encourage active co-operation with International Health Agencies, Institutions, Associations and Societies.

3.05. To ensure and project a high standard of Practice and ethics of Obstetrics and Gynaecology in Uganda.

3.06. To encourage research in all sectors of Practice of Obstetrics and Gynaecology.

Article 4: Membership

Any person eligible to become a Member of the Association of Obstetricians and Gynecologists of Uganda under any of the categories mentioned below shall become a Member upon:

- a) Application, approval by AOGU Council and payment of the appropriate annual fee as determined by Association Laws, Ethics and Professional Development Committee.
- b) Nomination by two members of AOGU and approval by the AOGU Council.

4.0 Categories of Membership:

4.0.1 Member Obstetrician and Gynaecologist (OB/GYN)

A person who is licensed to practice medicine in Uganda and has a Specialist Certificate or other postgraduate qualification in Obstetrics and Gynecology acceptable to AOGU council or whose specialty training in Obstetrics and Gynecology is recognized by Uganda Medical and Dental Practitioners Council is eligible to become a member OB/GYN upon application and approval by AOGU Council.

4.0.2 Life Member

An active member of AOGU, who has served the Association in a certain capacity throughout his/her years of service and has been a member of the Association for at least 25 years, may apply to be a life member.

4.0.3 Honorary Member

Any member of the association may propose to the council a distinguished individual for honorary membership. Upon approval by Council and by a majority of members voting at the Annual General Meeting (AGM), the distinguished individual shall become an Honorary Member. Honorary members shall not be required to pay fees and will not vote at meetings or hold office.

1 4.0.4 International Member

A person who is licensed to practice medicine outside Uganda with a certificate acceptable to Council and recognized by Uganda Medical and Dental practitioners Council or equivalent organization in another country may apply to be an International Member.

4.0.5 Junior Member

A person who is enrolled in a postgraduate training programme in Obstetrics and Gynaecology (OB/GYN) acceptable to Council may apply to become a Junior Member. Junior Members may not vote or hold office except as specified in AOGU By-Laws. A junior member in AOGU Council shall have a vote in the Council.

4.0.6 General Practitioner Member

A person who is enrolled in General Practice in Uganda may apply to be a General Practitioner Member and exercise all rights privileges of a member except hold office on the Executive Committee.

4.0.7 Junior Member

A person who is enrolled in a Ugandan Medical or Midwifery/Nursing school may apply to become a Junior member. Junior members will not vote or hold office.

4.0.8 Associate Member

A person who belongs to one of the following medical fields may apply to become associate Member:

- a) Basic sciences
- b) Other disciplines of medicine and public health.
- c) Midwifery and Nursing.

Associate members may exercise all rights and privileges except the right to vote or hold office.

4.0.9 Community Representative

The community representative is defined as a key member in the community who has interest in promoting Sexual Reproductive Rights and will be nominated and approved by the AOGU council. A Community representative will not vote or hold any office.

Article 5: AOGU Council

5.0 Preamble

AOGU Council is responsible for policies and for formulating the strategic directions of the Association.

5.01 AOGU Council

Shall consist of the following officers of the Association of Obstetricians and Gynaecologists of Uganda:

The members of the Executive:

- The President
- Immediate Past President
- President Elect
- Vice President
- Executive Director (ED)
- Treasurer

Council Members

- Four Regional Members
- A junior member
- General Practitioner Member
- Associate Member
- Community representative
- All past presidents.
- Chair Persons of all AOGU Committees

Council members are elected for a two-year term except Past Presidents

5.02 Nomination and Election

- a) The members of the AOGU Council shall be elected from the fully paid-up membership of the organization. Each fully registered member, other than the junior member shall be eligible for election to the Council.
- b) In order to maintain continuity, seats on the AOGU Council will generally become vacant every two years. Except for Executive Director whose term is three years.
- b) A call for AOGU council member nominations will be issued by the Executive committee at least one month before the election of the vacant post. The call for nominations will be formally announced by print, e-mail or web-posting before each Annual General meeting
- d) Candidates for various positions:
 - i. shall express their intention in writing to hold office.
 - ii. shall be nominated by at least 2 fully paid up members 2 weeks before the AGM
 - iii. The nomination process shall be closed 2 weeks before the AGM.
- e) A Brief curriculum vitae will be provided for each nominee, to all the members of AOGU at the Annual General Meeting and each nominee be asked to make a brief presentation.
- f) Election shall be by secret ballot. g. A returning officer shall be nominated at the Annual General meeting, who will distribute ballots containing the names of the slate of the nominees to the post/s vacant.
- g) A returning officer shall be nominated at the Annual General meeting, who will distribute ballots containing the names of the slate of the nominees to the post/s vacant.
- h) The vote is determined by a majority of the returned ballots.
- i) All positions due for election fall vacant at the beginning of elections
- j) The Executive Director shall serve for duration of three years. The person can be re-elected for one consecutive term for that particular post
- k) In case a post does not receive applications, the Secretariat shall inform the members of AOGU within one week of the closure of nominations.
- l) In the event where a member of the current AOGU Executive or the Executive Director wishes to stand for an alternative post, he/she will follow the same criteria and place in a letter of resignation which will be effected on the day of the AGM. His or her previous post will have been advertised and nominations received.
- m) In the event of resignation, death or incapacity of a current office bearer the position of that office will be declared vacant and the executive will then nominate an acting head till the time of the AGM.

5.03 Other non-Executive Council Members

Other non-executive council members (*Regional, Junior, General Practice and Associate Members*) shall be nominated by their respective constituencies within a month of the election.

Article 6: Administrative Committees

These committees shall comprise of:

- a) Executive Committee
- b) Professional development, Ethics and Disciplinary Committee
- c) Research and publicity Committee
- d) Finance and Project implementation committee
- e) Other Standing Committees as deemed necessary by the Council

6.01 Executive Committee

The Executive committee shall comprise of:

- a) The President
- b) The President Elect
- c) The Vice President
- d) The Immediate Past President
- e) The Executive Director (as Secretary)
- f) The Treasurer
- g) Two (2) Committee Members who are regional representatives

The executive committee shall be the effective administrative body of AOGU in accordance with the Association By-Laws.

6.02 The Professional development, Ethics and Disciplinary Committee

This committee shall comprise of:

- a) A Chairperson
- b) 3 Past Presidents
- c) Two co-opted members

Association By-Laws, Ethics and Professional Development Committee shall be responsible for drawing Association By-laws as standard operating procedures for functioning of the committees, membership fees and other related matters. It shall be responsible for promoting ethics and professional practice, members' disciplinary issues and development of the profession of Obstetrics and Gynaecology in Uganda. It shall regularly review and publish at least once a year revised or new guidelines or news about these issues.

6.03 The Research and Publicity Committee:

The Committee component shall comprise of:

- a) The Vice president
- b) The Executive Director
- c) The President Elect
- d) A junior member
- e) Two co-opted members

This committee will be responsible for development of research, planning and organization of scientific meetings and CMEs for AOGU members and publications of AOGU brochures, newsletters, journals, guidelines, reports use of media etc.

6.04 Finance and Project implementation committee

The Finance and Project implementation committee shall comprise of:

- a) The President
- b) Executive Director
- c) The Treasurer
- d) Project Team Leaders
- e) Two Co-opted members

This committee shall be responsible for sourcing and overseeing the finances of AOGU in accordance with Association By-Laws.

All these other committees should have not less than five members selected from the council at the first council meeting following elections. President elect shall be ex officio members of each and every committee.

Article 7: AOGU By-Laws

7.01 AGM, Council and Committees

- a) Annual general Meeting (AGM) will be held once a year
- b) AOGU Council shall meet at least once every four months to review progress of Association activities, monitor implementation of the strategic plans and guide the committees on the way forward.
- c) The administrative Committees shall have the powers to co-opt other persons to the committee e.g. experts in the respective fields.
- d) The Chairperson of each committee shall automatically be a member of AOGU Council.
- e) The chairperson of each committee can attend the executive committee meeting as required or when invited.
- f) Each administrative committee shall meet at least once every two months except the executive committee that shall meet at least once a month.

Specific By-Laws about quorum for AGM, Council, Committee meetings, voting procedures, membership etc. shall be drawn by the Association By- Laws, Ethics and Professional Committee, and come into force upon approval by a simple majority of AOGU Council.

- g) Any member of the Association who is in arrears of payment of fees may not exercise the privileges of Membership until the arrears are paid.
- h) A community member is defined as a person who has interest in promoting sexual reproductive rights and is nominated and approved by council.

7.02 Functions and Terms of Reference of Association Officers

7.02.1 The President and Vice President

The President is the overall executive of AOGU. The President shall chair the AGM, Council and Executive meetings and provide leadership to AOGU. The President is responsible for overall representation of AOGU (in person or delegation) at different Fora.

The Vice-President chairs these meetings in the absence of the President.

7.02.2 The Executive Director

- a) Secretary of AGM, AOGU Council and the Executive Committee
- b) Oversees the implementation of the association programs
- c) Oversees the day-to-day running of the secretariat and reports to AOGU Executive committee and the Council
- d) Facilitates the functioning of the Council and the Administrative committees
- e) Shall act as the principal Public Relations Officer of AOGU and facilitate relations and communication with other organizations.
- f) Support the Association Projects and ensure preparation of project reports.
- g) Oversee the Association finances and will be a signatory to the association accounts
- h) Liaise with members and other organizations to fundraise for the associations functions.
- i) Ensure proper documentation and archiving of Association activities
- j) Organize and call meetings in consultation with the chairpersons
- k) Carry out other duties as prescribed by the council and the executive
- l) Shall be appointed for a three year contract on a full time or part time basis in accordance with AOGU By-Laws.

7.02.3 The Treasurer

- a) Facilitates financial management, prepares the financial statements and audited accounts to be presented to the Executive, Council and AGM.
- b) Assists Executive Director to prepare AOGU budgets and reports to the Executive and the Council.

7.02.4 The Auditors

Shall be appointed by Council according to Association By-Laws.

7.02.5 The Legal advisor

Council may appoint a Legal Advisor who shall be a registered and practicing lawyer to assist the Association according to the By-Laws.

7.02.6 Other members

The responsibilities of other members of the Council and committees shall be spelled in the By-Laws.

Article 8: Finances

Details as provided in the By-Laws

- 8.01** The financial year of the Association shall be a period of twelve months beginning on the 1st day of January and ending on the 31st day of December.
- 8.02** All funds of the Association shall be used solely for the purpose of the Association and with the approval of the Executive Committee.
- 8.03** The Executive Director shall keep such petty cash for day-to-day running as the executive Committee shall determine.

8.04 The Association shall have an operational bank account(s) with one or more registered financial institution(s) (*as licensed by Bank of Uganda*) in the Association's names operated by the President, Treasurer and Executive Director.

8.05 The mandate in the bank shall be either of the following

- i. The President
- ii. The Treasurer
- iii. The Executive Director

8.06 The Treasurer shall be the principle signatory to all bank accounts

8.07 The signatories shall sign any cheques, promissory notes, bills of exchange and all negotiable instruments drawn and relating to the Association's bank account for and on behalf of AOGU.

Article 9: Amendment

9.01 Proposal for amendment of this constitution must reach the Chairperson of the Professional Development, Ethics and Disciplinary Committee three months before the AGM. Proposed changes may be considered by the Council which will make recommendations to the AGM.

9.02 The proposed amendment of this Constitution shall be circulated to the members at least two weeks before the date of the Annual General Meeting.

9.03 If two thirds (2/3) of the voting members present at the AGM are in favour of the proposed amendment(s) of this Constitution, then the Constitution shall be amended accordingly.

9.04 The minimum quorum accepted for the AGM to be held shall be a one third (1/3) of the fully paid-up members.

Article 10: Adoption of constitution

The Constitution was first adopted at the Annual General Meeting of the Association on September 10, 2005. It has been reviewed and amended.

This Constitution has been adopted at the Extra-ordinary Annual General Meeting on the 19 day of December 2012.

APPENDIX 3: PICTORIAL



RT. HONOURABLE ROBINAH NABANJA AT THE 17TH AOGU ANNUAL CONFERENCE GOLF COURSE HOTEL, KAMPALA, NOVEMBER 2022



AOGU WELCOMING THE YOUNG OBS/GYNS OF 2022





AOGU MEMBERS - WESTERN CHARTER



COUNCIL MEETING JULY 2023



